



PanAfrican Energy Tanzania (PAET) is a leading integrated energy company in Tanzania, operating from upstream to downstream in developing and supplying natural gas to the power, industrial, and transportation sectors.

A wholly owned subsidiary of Orca Energy Group Inc, PAET has been operating in the Tanzanian market since 2001, where it has managed the Songo Songo natural gas field. PAET is committed to the development and efficient use of Tanzania's natural gas resources and collaborates with key stakeholders to help alleviate Tanzania's energy shortages. The company also partners in the development of the country's energy resources.

Through our highly competent local (99% Tanzanian) dedicated team, we have the internal resources to provide meaningful opportunities for progression and on-the-job training to interested graduate students in our internship programme. The majority of our most senior staff members all started at entry-level positions in the company and have, through a combination of personal drive, internal support, and investments in their training and development, progressed to become highly capable staff who are the heart and soul of the company.

After a very successful three years of providing internship programmes to a total of more than thirty (30) interns, PAET is proposing another one-year internship programme, with a fair retainer. This opportunity will give you a chance to obtain valuable skills and gain broad work experience in a leading oil and gas company. It is a first-class opportunity to gain insight into the industry and allow you to explore potential career paths. You will have the chance to work with smart and motivated PAET staff, apply the theoretical

experience you've gained, and receive mentorship from brilliant young Tanzanian professionals embedded in the industry.

If you are in your final year of higher-level education, preferably undertaking a degree in one of the following disciplines:

- **Finance**
- **HSE/Environmental Engineering**
- **Petroleum Engineering**
- **Logistics**

These are Internships, Please submit your updated CV and contact details along with a cover letter explaining why you should be considered for the internship programme with PAET. The deadline for applications is 23rd May 2025.

Applications should be submitted to:

**The Human Resources Manager  
PanAfrican Energy Tanzania Limited  
Oyster Plaza, 5th Floor, Haile Selassie Street  
PO Box 80139  
Dar es Salaam**

Or via email to: [HR@panafricanenergy.com](mailto:HR@panafricanenergy.com)