



SPORTS FACILITATOR JOB ADVERTISEMENT

BACKGROUND

Rafiki Social Development Organization is a development and advocacy Non-Governmental and Non-profit making Organization working with Children, Youth, Marginalized and Vulnerable groups, families and their communities to reach their full potential by advocating for their rights and tackling the causes of poverty and injustice. The Organization was established in January 2005 and registered under the NGO Act of 2002, issued with a registration number No.00NGO/00006336 to operate in Tanzania Mainland. Rafiki-SDO is currently implementing the **Keeping Adolescent Girls in School (KAGIS)**.

The Keeping Adolescent Girls in School (KAGIS) project is a (5 years) project funded by Global Affairs Canada and implemented by Plan International. The ultimate outcome of this project is to ensure that girls realize their rights to safe, quality, gender-responsive education by improving the participation of adolescent girls in primary and secondary education. The project will increase girls' agency – defined as the capacity to act and express power in one's life – by building their knowledge and skills related to GE, SRHR and GBV, and by creating an enabling environment amongst parents and communities for girls' participation in decision-making about their SRHR and increased value of girls' education (Outcome 1100). It will also improve the quality of gender-responsive teaching and learning in schools, increase the availability of GR school facilities such as latrines and access to adolescent-friendly sexual and reproductive health (SRH) services, and provide re-entry points for out-of-school (OoS) girls – all of which will increase the opportunities for girls to acquire a full quality basic education (Outcome 1200). Finally, the project will work with district and local level education authorities to improve their systems and competencies to support the enrolment, retention, transition, and overall meaningful participation of girls in education by increasing the availability of reliable gender-disaggregated data and supporting greater accountability (Outcome 1300).

ROLE PURPOSE

Detailed description of tasks to be performed:

Rafiki-SDO under KAGIS project is hiring a part-time (10 months) sports facilitators to work with the project staff on coordinating community soccer competitions in Kibondo and Kakonko District Councils. This activity aims at creating awareness to the communities where the KAGIS project is implemented on promoting girls' education, Gender Equality, and ASRHR. To facilitate smooth implementation of this project intervention, RAFIKI-SDO wishes to recruit qualified, experienced, motivated and dynamic individuals;

JOB TITLE: Sports facilitator (2 posts)

Office Location: Geita, Tanzania

Work Station: Kibondo and Kakonko DC

Reporting to: Program Manager

Duration: Part-time-10 Months

Salary: Attractive package

Duties and Responsibilities

- a) Work with the project team to establish the effective linkages between the project and lower-level government authorities and other stakeholders
- b) Effectively plan and ensure all logistical arrangements are in place before commencement of the community soccer events at both villages/wards, district and regional levels
- c) Work with the Regional Football Associations to identify community coaches and conduct regular orientations on football regulations
- d) Provide up to date information to the Program Manager regarding the football soccer in the Region and/or Country
- e) Work with the project technical staff to develop and deliver the intended messages including Education, GE and ASRHR during community soccer competitions
- f) Ensure proper arrangements on the pre-matches activities and oversee its implementations
- g) Ensures safeguarding children and young people policy is mainstreamed into all education related program activities in the project districts in fulfillment of Rafiki-SDO's commitment to protecting children and the marginalized
- h) Ensures Gender is mainstreamed into all project related activities in the districts and maintain gender sensitivity towards staff and associates of Rafiki-SDO
- i) Liaise with others in the project team to develop action plans, budget preparation, and provide assistance to implement them to achieve project goals and results
- j) Facilitates building of partnership, networks coalitions and alliances with other stakeholders in the project areas to increase program effectiveness.
- k) Prepare and submit high quality activity, weekly, monthly, quarterly, semi and annual reports related with community soccer competitions as per directives from the Program Manager
- l) Performs any other duties to be assigned to support the achievement of organizational goals

Required experience, skills and Qualifications

- Minimum of ordinary diploma in Sports Science; Sports Management and Administration; Physical Education; Sports Coaching Education; Social Sciences or other related from reputable institutions
- At least two (2) years' experience in coordinating community soccer competitions or other related activities
- Experience in working with the local government authorities
- Proven experience on community mobilization and sensitization
- Ability to work independently with minimum supervision
- Ability and willingness to work in remote and hard to reach areas
- Proficiency in Microsoft offices
- In-depth knowledge of girl's education challenges in Tanzania
- Strong public speaking skills
- Analytical and problem-solving skills
- Excellent interpersonal skills
- Fluent spoken and written English and Swahili
- Results oriented and team player

HOW TO APPLY:

If you believe you are the ideal person we are looking for, please submit your application letter to Executive Director, Rafiki-SDO, P.O.BOX 194, Geita. Describing why you are the right candidate for this position, curriculum vitae detailing your experience, copy of educational certificates and three (3) professional referees from previous and current place of employment. Please send the application to ajira@rafikisdo.or.tz, or via Postal or by hand at Rafiki-SDO Geita, Katoma street Bomani Area, the former TANESCO Regional Office

NOTE: For those who applying through email, should indicate the position title in email subject line. Rafiki-SDO will review the applications sent to the official e-mail address, Postal and application which will be submitted to Rafiki-SDO office. The closing date for the applications will be **Monday, 6th June,2022, 17:00 PM.**

Only shortlisted candidates will be contacted

To learn more about Rafiki-SDO visit: www.rafikisdo.or.tz